

Concise Minutes - Remuneration Board

Meeting Venue:

Meeting date: Thursday, 2 March 2023

Remote - Digital

Meeting time: 9.30 – 11.45

IRB(02-23)

Attendance

Category	Names
Board members:	Dr Elizabeth Haywood (Chair); David Hanson; Michael Redhouse; Jane Roberts; Hugh Widdis.
Secretariat:	Huw Gapper, Clerk; Martha Da Gama Howells, Second Clerk; Angharad Coupar, Deputy Clerk; Anna Daniel, Senior Adviser to the Board; David Lakin, Support to the Board; Kate Rabaiotti, Legal Adviser to the Board; Bethan Davies, Head of Member Support and Engagement; Martin Jennings, Research Team Leader, Financial Scrutiny Unit.
Participants:	Lisa Bowkett, Head of Finance

1 Chair's introduction (9.30 - 9.35)

- The Chair welcomed everyone to the meeting. No apologies had been received.
- The Chair updated the Board on a possible date for a meeting between the bodies with responsibility for determining Members' remuneration of the four UK legislatures. All Board members except one indicated their availability to attend this meeting.

- The Chair informed the Board that a letter has been sent to the Pension Board to seek its views on proposed changes to the Members' Pension Scheme Rules, to ensure Members' pension contributions and benefits will not be reduced as a consequence of purchasing a car via the Commission's Electric Vehicle Salary Sacrifice Scheme.
- The Board were also reminded that a general review of the Rules is needed to ensure they are up to date, for example to ensure the language used is gender-neutral. The Board agreed this review should be undertaken at the same time as the Rules are reviewed in respect of the Electric Vehicle Scheme.
- The Board were notified that a change to the Pension Scheme Rules may also be required in respect of late retirement. The Pension Board will provide information to the Board on this matter.
- The Board agreed in principle to instruct External Lawyers, Eversheds, to make all such changes to the Pension Scheme Rules, subject to cost and the work being completed by the end of the financial year.
- The Board agreed to delegate responsibility for agreeing such Pension Rules changes to Mike Redhouse (as the lead Board member on pension matters) and the Chair.
- The minutes of the 2 February meeting were agreed.

2 Annual Review of the Determination 2023-23 - Initial consideration of consultation responses (09.35 - 11.00)

- The Board discussed the responses received to the consultation on the Annual Review of the Determination, to inform decisions on the Determination for 2023/24 to be taken at the Board meeting on 16 March.

3 Annual Review of the Determination 2023-24 - Initial consideration of consultation responses (11.15 - 12.00)

4 Correspondence to note (12.15 - 12.30)

- The Board noted recent correspondence from the Chief Executive of the Senedd Commission and from the Llywydd.